



Certificate

The ICPI acknowledges that

John F. Sayers IV

has met the requirements for re-certification as an

**ICPI Certified Concrete
Paver Installer**

2004 Recertification

Valid through 12/31/2007

The ICPI Concrete Paver Installer Certification Program
provides education on the construction of
interlocking concrete pavements.

Chairman, ICPI

Technical Director, ICPI